



Facility Staff Application

In our desire to reduce the risk of abuse within our camp ministries, we believe this information is necessary to protect our Children, our Youth and our Volunteers and to effectively place our Volunteers and employees in Staff positions. Thank you in advance for your partnership.

Personal Information

Full Name _____

Address _____

Postal Code _____ Email _____

Phone Number (H) _____ (B) _____

Cell Number _____

Personal History

Please provide a copy of your employment resume and/or list any employers with which you have worked in the past 5 years, including name and address of employer, dates of your employment, your position, and a contact person.

List your hobbies, interests or skills.

List your work and Volunteer experience that contribute to your suitability for this role..

Background

In order to provide a safe and secure environment for our Children and Youth, we believe it is necessary to ask the following questions as part of our application process. All information will be kept in confidence by Deer Valley Meadows Camp leadership and the *Plan to Protect*® team and will not be disclosed by the camp unless required by law. Answering 'yes' to any of the following questions may not necessarily prevent you from Volunteering with Deer Valley Meadows Camp. Thank you in advance for your understanding.

1. Are there any circumstances involving your lifestyle or history that could call into question your ability to work safely with Children or Youth in a Christian environment? (e.g. use of pornography, use of illegal substances, etc.) Yes No
2. Have you ever been convicted or found guilty of a criminal offence for which a pardon has not been granted? (Note: this does not include minor traffic violations) If yes, please list offence(s) and the date(s) of conviction:

3. Have you ever been expelled from or had your employment terminated by any organization or employer for assault or violence against any person, or for assault, violence or impropriety with Children, Youth or vulnerable persons? (e.g. senior citizens or persons with disabilities) Yes No
4. Have you ever been investigated by the Child Welfare Agency or any other organization for suspected Child abuse? Yes No
5. Have you ever been a defendant or respondent in a civil lawsuit or human rights complaint or other legal proceeding in which you were alleged to have abused or engaged in violence, harassment or other immoral or illegal behaviour or conduct involving Children, Youth or vulnerable persons? Yes No
6. Do you have any health concerns which could impact your ability to perform the functions of the Volunteer position for which you are applying? (Please note that such health concerns may not prevent you from holding the position for which you have applied) Yes No
7. Do you have any contagious diseases or conditions of which we should be aware, and which we may need to take steps to protect against transmission should you Volunteer at Deer Valley Meadows Camp? Yes No

References

Please provide the names of three individuals, excluding relatives, who could provide a reference for you. Include at least one reference from outside the camp/church and one from your pastor or Camp lead.

1. Name of Reference _____ Day Phone _____
How long have you know this person: _____ Evening Phone _____
Address _____
Nature of Relationship _____

2. Name of Reference _____ Day Phone _____
How long have you know this person: _____ Evening Phone _____
Address _____
Nature of Relationship _____

3. Name of Reference _____ Day Phone _____
How long have you know this person: _____ Evening Phone _____
Address _____
Nature of Relationship _____

Release of Information and Declaration of Intent

I hereby give Deer Valley Meadows Camp permission to contact persons named by me above as references and contact persons at my current and former employers to gather information in order for Deer Valley Meadows Camp to decide whether I am suitable for a position at Camp.

I hereby give Deer Valley Meadows Camp consent to verify the information provided by me in this Facility Staff Application Form and to contact the references and current and former employers listed above and to obtain and verify any information from them (and any other persons that Deer Valley Meadows Camp determines might be able to provide relevant information) that may be relevant to my application.

I grant my permission for Deer Valley Meadows Camp to perform a police records check on me, and I will sign and return the attached "Release of Information and Declaration of Intent" for such purpose.

I further grant Deer Valley Meadows Camp permission to perform an internet search on me and to review and consider any information found by me on the Internet.

If I am applying for a volunteer position, I understand that if Deer Valley Meadows Camp approves my application and later determines, in its discretion, at any time that I am not suitable for Volunteer service at Deer Valley Meadows Camp or for the Volunteer or Staff position for which I am applying, Deer Valley Meadows Camp may terminate my Volunteer position for any reason without advance notice.

If Deer Valley Meadows Camp approves my application for a Volunteer or support Staff position, I will sign the documents that Deer Valley Meadows Camp requires and will at all times cooperate fully with the Staff of the camp in the fulfillment of my duties and will keep all confidential information I encounter in my role as a Volunteer or Staff, confidential.

If at any time I determine that for any reason I am unable to support or adhere to or follow the policies, procedures or doctrine of Deer Valley Meadows Camp, I will inform the camp and will resign my position.

I hereby acknowledge that, to the best of my knowledge, the information contained in this Support Staff Application Form is true and correct.

Signature of Applicant _____

Printed Name _____ Date _____

Signature of Witness _____

Printed Name _____ Date _____

Information received is confidential and is being gathered for the purposes of considering your application for Facility Staff with Deer Valley Meadows Camp and for determining what, if any Deer Valley Meadows Camp ministries, you may be suited for in the future.